CAO voor de Zorgverzekeraars 2026-2027

CAO Salarisschalen per 1 oktober 2026

	fg 1	fg 2	fg 3	fg 4	fg 5	fg 6	fg 7	fg 8	fg 9	fg 10
0	**2.536**	**2.544**	**2.558**	**2.581**	**2.608**	**2.640**	**2.745**	**3.118**	**3.387**	**3.731**
1	2.565	2.589	2.612	2.643	2.681	2.726	2.879	3.269	3.589	3.997
2	2.613	2.640	2.662	2.698	2.759	2.829	3.013	3.420	3.790	4.255
3	**2.662**	2.683	2.718	2.760	2.842	2.927	3.146	3.577	3.989	4.522
4		**2.735**	2.771	2.831	2.927	3.025	3.279	3.726	4.185	4.782
5			**2.832**	2.894	3.007	3.124	3.416	3.882	4.386	5.043
6				**2.960**	3.095	3.227	3.556	4.037	4.585	5.304
7					**3.174**	3.330	3.682	4.183	4.793	5.567
8						**3.429**	**3.821**	**4.340**	**4.986**	**5.833**

Adviesschalen (boven CAO) per 1 oktober 2026

	fg 11	fg 12	fg 13	fg 14	fg 15	fg 16
0	**4.500**	**5.162**				
1	4.843	5.541	**6.277**			
2	5.191	5.912	6.662	**7.473**	**8.365**	
3	5.529	6.269	7.037	7.890	8.829	**9.855**
4	5.875	6.614	7.423	8.304	9.285	10.359
5	6.197	6.972	7.804	8.726	9.740	10.856
6	6.518	7.315	8.184	9.139	10.203	11.364
7	6.837	7.663	8.570	9.565	10.655	11.864
8	**7.154**	**8.007**	**8.949**	**9.980**	**11.117**	**12.364**

Advies uitloopschalen (boven CAO) per 1 oktober 2026

	fg 11	fg 12	fg 13	fg 14	fg 15	fg 16
T1	**7.199**	**8.317**	**9.205**	**10.263**	**11.504**	**12.972**
T2			**9.683**	10.794	12.095	13.640
T3				**11.355**	12.727	14.346
T4					**13.382**	15.088
T5						**15.862**

Bedragen inclusief verhoging van 3,75% structureel per 1-10-2026

14-jul-26